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# The Annual Quality Assurance Report (AQAR) of the IQAC

	Part – A
AQAR for the year	2013-14
1. Details of the Institutio	n
1.1 Name of the Institution	AKKINENI NAGESWARA RAO COLLEGE
1.2 Address Line 1	Post Box No.20
Address Line 2	Gudivada
City/Town	Gudivada
State	ANDHRA PRADESH
Pin Code	521301
Institution e-mail address	anrcollege@rediffmail.com principalanrcollege@gmail.com
Contact Nos.	08674-241449, 242145
Name of the Head of the Institution	on: Dr. S. Sankar
Tel. No. with STD Code:	08674-241449
Mobile:	9440860444

Name of the IQAC Co-ordinator:	Dr. A.V.S. Bhaskara Rao			
Mobile:	9440848785			
IQAC e-mail address:	iqacanrc@gmail.com			
1.3 NAAC Track ID (For ex. MHCC OR	OGN 18879)			
1.4 NAAC Executive Committee No (For Example EC/32/A&A/143 d This EC no. is available in the rig of your institution's Accreditation	ated 3-5-2004. EC/38/172 dt. 02-02-2006 ght corner- bottom			
1.5 Website address:	www.anrcollege.edu			

Web-link of the AQAR:

http://www.anrcollege.edu/AQAR2013-14.doc

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For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No. Cycle	Grade	CGPA	Year of	Validity	
	Cycle	Ulaue	COLY	Accreditation	Period
1	1 <sup>st</sup> Cycle	B++	82.7	2006	2006-11
2	2 <sup>nd</sup> Cycle				
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

15/03/2005

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*(for example AQAR 2010-11submitted to NAAC on 12-10-2011)* 

i. AQAR 2013-14 submitted to NAAC on 30/12/2015

University State Central Deemed Private   Affiliated College Yes No Constituent College Yes No Constituent College of UGC Yes No Autonomous college of UGC Yes No Autonomous college of UGC Yes No Grant-in-aid Yes No (g. AICTE, BCI, MCI, PCI, NCI) Type of Institution Co-education Variant Wen Women (g. AICTE, BCI, MCI, PCI, NCI) Type of Institution Co-education Variant Wen Women Urban Rural Tribal Urban Rural Tribal Grant-in-aid UGC 2(f) UGC 12B Grant-in-aid + Self Financing Totally Self-financing Totally Self-financing TEI (Edu) Engineering Health Science Management Others (Specify) . 1.11 Name of the Affiliating University (for the Colleges) KRISHNA UNIVERSITY	1.9 Institutional Status	
Constituent College       Yes       No         Autonomous college of UGC       Yes       No         Autonomous college of UGC       Yes       No         Regulatory Agency approved Institution       Yes       No         (eg. AICTE, BCI, MCI, PCI, NCI)         Type of Institution       Co-education       √       Men       Women         Urban       Rural       √       Tribal	University	State Central Deemed Private
Autonomous college of UGC       Yes       No         Regulatory Agency approved Institution       Yes       No         (eg. AICTE, BCI, MCI, PCI, NCI)         Type of Institution       Co-education       √       Men       Women         Urban       Rural       √       Tribal         Financial Status       Grant-in-aid       UGC 2(f)       √       UGC 12B       √         Grant-in-aid + Self Financing       √       Totally Self-financing       1.10 Type of Faculty/Programme         Arts       √       Science       √       Commerce       √       Law       PEI (Phys Edu)       1.10 Type (Phys Edu)       1.10 Type of Faculty/Programme         Arts       √       Science       √       Commerce       √       Law       PEI (Phys Edu)       1.10 Type (Phys Edu)       1.10 Type (Phys Edu)       1.10 Type of Faculty/Programme         Arts       √       Science       √       Commerce       √       Law       PEI (Phys Edu)       1.10 Type (Phys Edu)       1.10 Ty	Affiliated College	Yes 🗸 No
Regulatory Agency approved Institution       Yes       No         (eg. AICTE, BCI, MCI, PCI, NCI)         Type of Institution       Co-education $\checkmark$ Men       Women         Urban       Rural $\checkmark$ Tribal $\bigcirc$ Financial Status       Grant-in-aid       UGC 2(f) $\checkmark$ UGC 12B $\checkmark$ Grant-in-aid + Self Financing $\checkmark$ Totally Self-financing $\bigcirc$ 1.10 Type of Faculty/Programme       Arts $\checkmark$ Science $\checkmark$ Commerce $\checkmark$ Law       PEI (Phys Edu) $\bigcirc$ TEI (Edu)       Engineering       Health Science       Management $\checkmark$ Others (Specify)       .       .       .       .	Constituent College	Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)         Type of Institution       Co-education       √       Men       Women	Autonomous college of UGC	Yes No
Type of Institution       Co-education $\checkmark$ Men       Women $\square$ Urban       Rural $\checkmark$ Tribal $\square$ Financial Status       Grant-in-aid       UGC 2(f) $\checkmark$ UGC 12B $\checkmark$ Grant-in-aid       UGC 2(f) $\checkmark$ UGC 12B $\checkmark$ Grant-in-aid       UGC 2(f) $\checkmark$ UGC 12B $\checkmark$ Grant-in-aid       Self Financing $\checkmark$ Totally Self-financing         1.10 Type of Faculty/Programme       Arts $\checkmark$ Science $\checkmark$ Commerce $\checkmark$ Law       PEI (Phys Edu) $\square$ TEI (Edu)       Engineering       Health Science       Management $\checkmark$ Others (Specify)       .	Regulatory Agency approved Insti	tution Yes No
Urban       Rural       Tribal         Financial Status       Grant-in-aid       UGC 2(f)       UGC 12B         Grant-in-aid + Self Financing       Totally Self-financing       Image: Self financing         1.10 Type of Faculty/Programme         Arts       Science       Commerce       Image: Law         TEI (Edu)       Engineering       Health Science       Management         Others (Specify)       Image: Law       Image: Law       Image: Law	(eg. AICTE, BCI, MCI, PCI, NCI)	
Financial Status       Grant-in-aid       UGC 2(f)       UGC 12B $\checkmark$ Grant-in-aid + Self Financing $\checkmark$ Totally Self-financing $\Box$ 1.10 Type of Faculty/Programme         Arts $\checkmark$ Science $\checkmark$ Commerce $\checkmark$ Law       PEI (Phys Edu)         TEI (Edu)       Engineering       Health Science       Management $\checkmark$ Others       (Specify)       .       .	Type of Institution Co-education	on $$ Men $$ Women $$
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	Urban	$\square Rural \sqrt{Tribal}$
1.10 Type of Faculty/Programme         Arts $$ Science $$ Law       PEI (Phys Edu)         TEI (Edu)       Engineering       Health Science       Management $$ Others (Specify)       .       .       .	Financial Status Grant-in-	aid UGC 2(f) $$ UGC 12B $$
Arts $$ Science $$ Commerce $$ Law       PEI (Phys Edu)         TEI (Edu)       Engineering       Health Science       Management $$ Others (Specify)       .       .       .	Grant-in-ai	1 + Self Financing $$ Totally Self-financing $$
TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management √ Others (Specify)	1.10 Type of Faculty/Programme	
Others (Specify)	Arts $$ Science	Commerce $$ Law PEI (Phys Edu)
	TEI (Edu) 🗌 Engineering	g Health Science Management $\checkmark$
1.11 Name of the Affiliating University (for the Colleges) KRISHNA UNIVERSITY	Others (Specify)	
	1.11 Name of the Affiliating Universi	ity (for the Colleges) KRISHNA UNIVERSITY

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

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NIL

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University with Potential for Excellence	NO	UGC-CPE NC	)
DST Star Scheme	NO	UGC-CE	NO
UGC-Special Assistance Programme	NO	DST-FIST	NO
UGC-Innovative PG programmes	NO	Any other (Specify)	NIL
UGC-COP Programmes	NO		
2. IQAC Composition and A	<u>ctivities</u>		
2.1 No. of Teachers	6		
2.2 No. of Administrative/Technical staff	2		
2.3 No. of students	2		
2.4 No. of Management representatives	1		
2.5 No. of Alumni	2		
2. 6 No. of any other stakeholder and community representatives	1		
2.7 No. of Employers/ Industrialists	1		
······································			
2.8 No. of other External Experts	1		
2.9 Total No. of members	16		
2.10 No. of IQAC meetings held	3		

2.11 No. of meetings with various stakeholders: No. 5 Faculty 3
Non-Teaching Staff Students 1 Alumni 1 Others
2.12 Has IQAC received any funding from UGC during the year? Yes $$ No
If yes, mention the amount       RS.2,40,000         2.13 Seminars and Conferences (only quality related) : NIL
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC :
Total Nos.     International     National     State     Institution Level
(ii) Themes 2.14 Significant Activities and contributions made by IQAC
Sri V.V. Lakshmi Narayana, JD-CBI delivered Uppalapati Veerabhadra Rao Endowment Lecture on "Ethics in Public Life" The PG Department of Business Administration was recognised as Research Centre by Krishna University Organised University level Kho-Kho tournament and our college team emerges as Champion

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
Encouraging Research	Three faculty members were awarded
	Ph.D. degree and some submitted their
Increasing Academic Results	dissertations.
	100% result in Professional PG course of
	MBA

\* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body

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Management

Syndicate

Any	other	body

No

Yes

Provide the details of the action taken

More focus on training students lagging behind and preparing aspiring students for competitive examinations.

## Criterion – I

# 1. Curricular Aspects

1.1 Details about Academic Programmes (FC	OR 2007-08)
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Level of the Programme	Numb existi Prograr	ing	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD			1		
PG	1 aided	3 SF		3	
UG	3 aided	3 SF		3	
PG Diploma					
Advanced Diploma					
Diploma					
Certificate					
Others					
Total	4	6	1	6	
Interdisciplinary					
Innovative					

### $1.2 \hspace{0.1in} (i) \hspace{0.1in} Flexibility \hspace{0.1in} of \hspace{0.1in} the \hspace{0.1in} Curriculum: \hspace{0.1in} CBCS/Core/Elective \hspace{0.1in} option \hspace{0.1in} / \hspace{0.1in} Open \hspace{0.1in} options$

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	4 PG Programmes
Trimester	
Annual	6 UG Programmes

1.3 Feedback from stakeholders* (On all aspects)	Alumni	Parents		Employers	Students	$\checkmark$
Mode of feedback :	Online	Manual	$\checkmark$	Co-operating	schools (for Pl	EI)

\*Please provide an analysis of the feedback in the Annexure

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- 7
- 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

NO

1.5 Any new Department/Centre introduced during the year. If yes, give details.

NO

### Criterion - II

## 2. Teaching, Learning and Evaluation

2.1 (a) Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
21	16	5	0	0
Total	Asst. Professors	Associate Professors	Professors	Others
45	33	10	2	0

- (b) Total No. of faculty in self-financed courses
- 2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	ite	Profes	sors	Others		Total	
Profe	ssors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
0	1	0	2	0	0	0	0	0	3

2.4 No. of Guest and Visiting faculty and Temporary faculty

13	0	45
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	0	19	
Presented papers	1	35	
Resource Persons			

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Organised Communication and Soft skills training programs.

Faculty presented research papers in reputed journals.

- 2.7 Total No. of actual teaching days 180 during this academic year
- 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)
- 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop
- 2.10 Average percentage of attendance of students
- 2.11 Course/Programme wise distribution of pass percentage

Title of the Programme	Total no. of students					
e	appeared	Distinction %	I %	II %	III %	Pass %
	·	P.G.				
MBA	76	53	47	0	0	100
MCA	15	80	13	0	0	93
MSc Chemistry	29	69	17	0	0	86
M Com.	22	41	45	0	0	86
		U.G.				
B.Sc. MPC	28	-	71	11	4	86
B.Sc. MPCS	16	-	63	0	0	63
B.Sc. MSCS	27	-	85	0	0	85
B.Com.	49	-	76	10	2	88

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2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Collection of student performance data and adopting need based measures for improvement.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	02
UGC – Faculty Improvement Programme	01
HRD programmes	00
Orientation programmes	NIL
Faculty exchange programme	NIL
Staff training conducted by the university	NIL
Staff training conducted by other institutions	NIL

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NIL

02

Summer / Winter schools, Workshops, etc.	NIL
Others	NIL

2.14 Details of Administrative and Technical staff:

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	46	0	1	28(self-finance courses)
Technical Staff	01	03	0	1(self-finance courses)

## **Criterion – III**

## 3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Established a Research Centre by Krishna University

Encouraged faculty members to submit their research papers in Seminars

3.2 Details regarding major projects: **NIL** 

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

### 3.3 Details regarding minor projects: **NIL**

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

#### 3.4 Details on research publications: **NIL**

	International	National	Others
Peer Review Journals	9	1	0
Non-Peer Review Journals			
e-Journals			
Conference proceedings			

#### 3.5 Details on Impact factor of publications: NIL

Range	Average	h-index	Nos. in SCOPUS	

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

1

0

3.7 No. of books published i) With ISBN No.

Chapters in Edited Books	2

ii) Without ISBN No.

### 3.8 No. of University Departments receiving funds from **NOT APPLICABLE**

	UGC-SAP	CAS	DST-FIST DBT Scheme/funds
3.9 For colleges <u>NIL</u>	Autonomy INSPIRE	CPE CE	DBT Star Scheme Any Other (specify)
3.10 Revenue generated	through consultancy	Rs.27,700/-	

3.11 No. of conferences	Level	International	National	State	University	College
organized by the Institution	Number					
	Sponsoring					
: NIL	agencies					

3.12 No. of faculty served as experts, chairpersons or resource persons						
3.13 No. of collaborations	International		National	01	Any other	
		05				

- 3.14 No. of linkages created during this year
- 3.15 Total budget for research for current year in lakhs: Rs.10,000/-

From Funding agency	From Management of University/College	
Total		

3.16 No. of patents received this

ived this	Type of Patent		Number
	National	Applied	
Year: NIL	ear: NIL National	Granted	
	International	Applied	
International	International	Granted	
	Communicational	Applied	
C	Commercialised	Granted	

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3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year: NIL

Total	International	National	State	University	Dist	College

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones): NIL

04

13

JRF		SRF		Project Fellows		Any other	
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01

3.21 No. of students Participated in NSS events:

University level	100	State level	
National level		International level	

3.22 No. of students participated in NCC events:

University level	75	State level	15	
National level	11	International level		

3.23 No. of Awards won in NSS: NIL

University level	State level	
National level	International level	

3.24 No. of Awards won in NCC:

		Ur	niversity level	0	State level	01
		Na	tional level	01	International level	0
3.25 No. of Extension activity	ties organiz	ed				
University forum		College forum	n			
NCC	04	NSS	04	Any	other	

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- College Red Ribbon Club organised AIDS awareness Rally on World AIDS Day
- > Students participated in Voter Awareness program and bagged prizes in Elocution, Painting, Competitions.
- Basic Life Support Training by Major Ashok, Citi Cardiac, Vijayawada
- ▶ Homage paid to Dr. Akkineni Nageswara Rao, Chairman of our College
- > Homage paid to Esther Anuhya, an IT Professional working in Bombay, whose body was found burnt

# **Criterion – IV**

## 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	23.43			23.43
	acres			acres
Class rooms	64			64
Laboratories	21			21
Seminar Halls	03			03
No. of important equipments purchased				
$(\geq 1-0 \text{ lakh})$ during the current year.				
Value of the equipment purchased during				
the year (Rs. in Lakhs)				
Others				

4.2 Computerization of administration and library

Student attendance entry and monitoring done using ICT Staff Bio-sentry System updated

#### 4.3 Library services:

UC	E	Existing		ewly added	Т	Total	
U.G.	No.	Value Rs.	No.	Value Rs.	No.	Value Rs.	
Text Books	48637	3530155	289	42361	48926	3572516	
Reference Books	4313	392238	32	4706	4345	396944	
e-Books							
Journals			59	13224	59	13224	
e-Journals							
Digital Database							
CD & Video	151	12730	18	1120	169	13850	
Others (specify)							

DC	Existing		New	vly added	Total	
P.G.	No.	Value Rs.	No.	Value Rs.	No.	Value Rs.
Text Books	26257	6171208	82	17245	26339	6188453
Reference Books	2918	685689	9	1916	2927	687605
e-Books	177		23		200	
Journals			78	108740	78	108740
e-Journals			DELNET	11500	DELNET	11500
			N-LIST	5000	N-LIST	5000
Digital Database						
CD & Video	1587		62		1649	
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	234	120		40	45	09	20	
Added								
Total	234	120		40	45	09	20	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

As part of Faculty Development Programme, Internet training programme has also been given to new recruits.

- 4.6 Amount spent on maintenance in lakhs:
  - i) ICT
  - ii) Campus Infrastructure and facilities
  - iii) Equipments
  - iv) Others

Men

498

59

	4.35	
Γ	4.35	

# **Criterion – V** 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Total:

Organised awareness to students on preparation required while discharging duties in public life by inviting former CBI JD Sri V.V. Lakshmi Narayana

#### 5.2 Efforts made by the institution for tracking the progression

Tracking performance of students to internal and public examinations

5.3 (a) Total Number of students UG PG Ph. D. Others 564 270 0 0 (b) No. of students outside the state (c) No. of international students % No % No

Women

							Т	his Yea	ır		
			Last Ye	ar							
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST		Physically Challenged	Total
253	202	14	471	01	941	211	180	18	424	02	835
Demand ratio 1:1 Dropout % U.G. – 5%, P.G. – 1%.											

337

40

14

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Guest Lectures by Regular Faculty and Guest Faculty organised for the benefit of students interested in appearing for competitive examinations

No. of students bene	eficiaries	250							
5.5 No. of students qualified in these examinations: NIL									
NET	SET/SLET	GATE		CAT					
IAS/IPS etc	State PSC	UPSC		Others					

5.6 Details of student counselling and career guidance

Organised Lectures on Analytical Skills, Communication Skills and Arithmetical Aptitude for tackling the competitive examinations

No. of students benefitted

5.7 Details of campus placement

	On campus					
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed			
01	20	02	04			

#### 5.8 Details of gender sensitization programmes

Women Development Centre organised awareness programs

#### 5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

	State/ University level	14	National level	01	International level	00
	No. of students participa	ted in c	ultural events			
	State/ University level	00	National level	00	International level	00
5.9.2	No. of medals /awards w	on by s	students in Sports,	Games a	and other events	
Sports:	State/ University level	10	National level	00	International level	00

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### Cultural: State/ University level

National level

International level

#### 5.10 Scholarships and Financial Support

	Number of students	Total Amount Received by the Institution (in Rs.)	Total Amount Received by the Students (in Rs.)
Financial support from institution			
Financial support from government	669	43,21,365	17,92,313
Financial support from other sources	48		63,000
Number of students who received International/ National recognitions			

#### 5.11 Student organised / initiatives: NIL

Fairs	: State/ University level		National level		International level	
Exhibitio	n: State/ University level		National level		International level	
5.12 No	o. of social initiatives unde	rtaken by	the students	02		

5.13 Major grievances of students (if any) redressed: NIL

# **Criterion – VI**

### 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Our Vision is to provide quality education to the students from agrarian background.

Our Mission is to cater to the societal needs by shaping the students to be leaders in their chosen fields.

6.2 Does the Institution have a management Information System:

The college has a well established management information system for academic and administrative functioning. All student information was computerized and placed in net.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

As an affiliated college we follow the curriculum prescribed by the University but our teachers supplement to the curriculum through add-on, certificate courses.

#### 6.3.2 Teaching and Learning

Meaningful learning is initiated through guided teaching, assignments, group discussion, seminars, debates, Power point presentations,  $\Box$ quiz, lectures etc.

#### 6.3.3 Examination and Evaluation

College Level examinations are conducted periodically and the performance of the students is analysed and remedial measures are taken. Similarly after the announcement of the public examination results the remedial classes are conducted for students on need basis.

#### 6.3.4 Research and Development

The college encourages the staff to undertake research activities and some of our staff have been acting as research guides. Several teachers have availed themselves of UGC Faculty Development Program for M.Phil. / Ph.D. and some have been working for their research degrees on a part time basis.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The college has two libraries to cater to the UG and PG student requirements. There are sufficient number of class rooms with adequate furniture. The science laboratories, the English Language Laboratory and the Computers' Laboratory are well equipped to handle the student needs as per the curriculum. We have two seminar halls and a big auditorium for guest lectures and meetings. The Gymnasium and sports facilities cater to the needs of the students. There are separate hostels for men and women students. The College has a student co-operative stores, a canteen, day scholars' dining rooms.

#### 6.3.6 Human Resource Management

There is optimum utilisation of human resources both from the teaching and non-teaching wings. Training is given to students by organising guest lectures by inviting experts from outside. Our staff members also serve on various administrative committees of the college for better coordination among the staff and administration.

#### 6.3.7 Faculty and Staff recruitment

Staff recruitment in Aided Courses is done as per the norms of the Government. In self-financed courses vacancies are advertised in news papers and staff members are recruited on merit basis after an interview. 6.3.8 Industry Interaction / Collaboration

The MBA, MCA departments have collaboration with industries and other departments also collaborate with universities and professors for research and organising seminars/workshops.

#### 6.3.9 Admission of Students

Admission of students is undertaken as per merit and the rules of reservation issued by the Government. In P. G. Courses the admissions are made on the basis of the CET conducted by the Universities or the APSCHE.

#### 6.4 Welfare schemes for:

Teaching	Financial support and leave facility for research, presenting papers.
	Need based training for fresh recruits. Endorsing Housing Loan and
	clean loan facilities from the bank on the campus.
Non	Computer training for administrative works. Endorsing Housing
teaching	Loan and clean loan facilities from banks.
Students	Medical Examinations.
	Merit-cum-means scholarships
	Remedial Classes
	Placement training and support.

6.5 Total corpus fund generated

	U.G		P.G	
Year	Face value of the Amount Rs.	Interest Accrued Rs.	Face value of the Amount Rs.	Interest Accrued Rs.
2013-14	1152482.00	170170.00	141947.00	20806.00

6.6 Whether annual financial audit has been done Yes

No

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6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic			Yes	Management
Administrative			Yes	Management

6.8 Does the University/ Autonomous College declares results within 30 days?



For UG Programmes Yes No

For PG Programmes	Yes	No	$\checkmark$	

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The affiliating university looks into the reforms needed in examinations. Annual examination system is followed for UG Courses and Semester pattern for PG Students.

But the college undertakes formative assessment of the student through periodical internal / class / monthly tests and assignments. Summative assessment at the end of the semester / academic year is used to start need based remedial classes, giving additional inputs etc.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NOT APPLICABLE

6.11 Activities and support from the Alumni Association

ANRCOSA is our Alumni Association. It provides a large number of scholarships for
students. It also invites Alumnus of the college or reputed persons for giving Guest
Lectures to our students. There are several alumni employed in our college and also
occupying responsible positions in the college committee. They work for the overall
development of the college

6.12 Activities and support from the Parent – Teacher Association

Parent – Teacher Meets are conducted for sorting out the academic and other problems of students.

6.13 Development programmes for support staff

Training to support staff for uploading of data to the affiliating University online

6.14 Initiatives taken by the institution to make the campus eco-friendly

Clean and Green programmes conducted

## **Criterion – VII**

### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Online Question papers from the University downloaded and conducted PG Examinations to save cost and to protect the confidentiality in public examinations.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Increase in student results and several staff members received their research degrees.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

College worked on Sundays and all other holidays in order to compensate the loss of academic work due to Samaikyaandhra Movement in A.P.

\*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

College made eco-friendly with increased greenery and resulting in lesser  $CO_2$  levels.

7.5 Whether environmental audit was conducted?

$\checkmark$	No	
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Yes

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths
100% results in MBA and good overall pass percentage
Weaknesses
Political atmosphere hampering the academic calendar
Opportunities
Commitment of the stakeholders to join hands to protect the academic environment
Threats
Lack of transport due to agitations affecting financially weaker students to attend college using private transport

### 8. Plans of institution for next year

Preparing the students and staff for the UGC proposed reforms at the UG level by introduction of Choice Based Credit System

Name: Dr. A.V.S. BHASKARA RAO Coordinator, IQAC Name: **Dr. S. SANKAR** Chairperson, IQAC

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

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Annexure I

Abbreviations:

- CAS Career Advanced Scheme
- CAT Common Admission Test
- CBCS Choice Based Credit System
- CE Centre for Excellence
- COP Career Oriented Programme
- CPE College with Potential for Excellence
- DPE Department with Potential for Excellence
- GATE Graduate Aptitude Test
- NET National Eligibility Test
- PEI Physical Education Institution
- SAP Special Assistance Programme
- SF Self Financing
- SLET State Level Eligibility Test
- TEI Teacher Education Institution
- UPE University with Potential Excellence
- UPSC Union Public Service Commission

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